

PROCEEDINGS OF THE BROWN COUNTY BOARD OF SUPERVISORS
MAY 17, 2000

Pursuant to Section 19.84 and 59.14, Wis. Stats., notice is hereby given to the public that the REGULAR meeting of the **BROWN COUNTY BOARD OF SUPERVISORS** was held on **Wednesday, May 17, 2000 at 7:30 p.m.**, in the Legislative Room, 100 North Jefferson Street, Green Bay, Wisconsin.

The following matters will be considered:

Call to order.

Invocation led in absence of Vice Chair, Keith Watermolen, who is hospitalized. Invocation was given by Corporation Counsel, Ken Bukowski.

Pledge of Allegiance to the Flag.

Opening Roll Call:

Present: Antonneau, Bunker, Krueger, Hansen, Zima, Queoff, Vanden Plas, Collins, Fleck, Schadewald, Schmitz, Schmitt, Haefs, Kaye, Hinkfuss, Johnson, Kuehn, Marquardt, Moynihan, Simons, Williquette

Excused: Clancy(will arrive later), Watermolen, Schillinger

Total Present: 21 Total Excused: 3

No. 1 -- Adoption of Agenda.

A motion was made by Supervisor Krueger and seconded by Supervisor Moynihan to adopt the agenda as revised. Vote taken. Motion carried unanimously with no abstentions.

Supervisor Hansen informed the Board regarding Item #6f. He received 6f too late by the Education and Recreation Committee to act on at the Committee level.

Mr. Bukowski suggested this be taken under 6w and act as a "Committee as a whole".

No. 2 -- Approval of minutes of April 18, 2000 meeting.

A motion was made by Supervisor Moynihan and seconded by Supervisor Bunker to adopt the minutes as presented. Vote taken. Motion carried unanimously with no abstentions.

No. 3 -- Announcements by Supervisors.

Chair Hinkfuss asked Supervisors to keep announcements to just that and not discuss any policy issues.

Supervisor Marquardt informed the Board she attended the Wisconsin Counties Association in Appleton on Wednesday, May 3rd. She described the Campaign Finance Reform Resolution that will be sent to all 72 Counties. Also the Kettl Commission is meeting in Green Bay on Tuesday, May 23rd from 8:00 a.m. until 4:00 p.m. at the University of Wisconsin-Green Bay Campus. Public input is from 6:00 p.m. until 8:00 p.m.

Supervisor Bunker announced the Human Services Committee is meeting Thursday, May 18th, at 5:30 p.m., at the Mental Health Center. Millennium will be giving proposals for New Center. She encouraged Supervisors to attend this meeting.

Supervisor Williquette announced she collected \$175.00 for the Egyptian Exhibit and thanked everyone for the contributions. She also encouraged everyone to attend the Grand Opening of the Howard Branch Library on June 4th at 1:30 p.m. which is a Sunday.

No. 4 -- COMMUNICATIONS.

No. 4a -- Communication from Northeast Wisconsin Fair Housing Council to Chair Tim Hinkfuss, re: NEWFHC recognizing Supervisor Pat Collins for his effort to ensure that housing for persons with disabilities is available in Allouez and Brown County.
Receive and place on file.

No. 4b -- Communication from Supervisor Pat Collins regarding Brown County/Green Bay Packer Stadium issues; Goal: Explore any and all options available to Brown County.
Refer to Administration Committee.

No. 5 -- LATE COMMUNICATIONS.

No. 5a -- Communication from Supervisor Merlin Vanden Plas regarding being notified at least 24 hours in advance for additions to the agenda.
Refer to Executive Committee.

No. 5b -- Communication from Supervisor Guy Zima requesting a full written report from the Human Resources and Human Services Departments, giving a chronological accounting of the investigation of wrongdoing within the Human Services Department.
Refer to Human Services and Administration Committees.

No. 6 -- APPOINTMENTS BY COUNTY EXECUTIVE.

A motion was made by Supervisor Hansen and seconded by Supervisor Collins to adopt items 6a thru 6u, except for item 6f, with one vote.
Discussion followed after the motion to approve.
Vote taken. Motion carried unanimously except for the following abstentions.
Supervisors Zima and Vanden Plas asked to abstain from 6a.
Supervisor Haefs asked to abstain from 6a, 6c and 6u.
Supervisor Haefs, Supervisor Zima and Supervisor Simons also want to be recorded as voting "no" on 6g.

No. 6a -- Appointment of Tom Diedrick and reappointment of Richard Aicher to Brown County Housing Authority.

No. 6b -- Reappointment of Supervisor Jack Krueger, Tom Olejniczak and the joint city/county reappointment of Nancy Armbrust to Personnel Commission.

No. 6c -- Reappointment of Beverly Schoen, Steve Taylor and Rich Aicher to Brown County Commission on Equal Opportunities in Housing.

No. 6d -- Appointment of Jack Walsh to Nicolet Federated Library Board.

- No. 6e -- Reappointment of Dr. Charles Juno, Paul Soquet, Judy Krawczyk to NEW Zoo.**
- No. 6f -- Reappointment of Supervisor Dave Hansen and Supervisor Jack Krueger to NEW Zoo.**
- No. 6g -- Reappointment of Joan Mills to Human Services Board.**
- No. 6h -- Reappointment of Gwen Newman to Board of Health.**
- No. 6i -- Appointment of Supervisor Mary Marquardt and reappointment of Supervisor Lucy Bunker to Human Services Board.**
- No. 6j -- Reappointment of Neil Richtman and Jerry Van Sistine to Handicapped Children's Education Board.**
- No. 6k -- Appointment of Tom Mainz to Solid Waste Board.**
- No. 6l -- Appointment of Bill Ullmer to Board of Adjustment.**
- No. 6m -- Appointment of Peter Thillman and reappointment of Neil Mc Kloskey to Harbor Commission.**
- No. 6n -- Appointment of Supervisor Ron Antonneau to Harbor Commission.**
- No. 6o -- Appointment of Francis Burkel to Board of Adjustment.**
- No. 6p -- Reappointment of Bill Clancy to Bay Lakes Regional Planning Commission.**
- No. 6q -- Reappointment of Supervisor Lucy Bunker to Planning Commission.**
- No. 6r -- Appointment of John Koser to Traffic Safety Commission.**
- No. 6s -- Reappointment of Tom Bayer, Larry Connors, Clyde Cribb, Francis Karchinski, Phillip Pfeffer, Louie Lieberg, Patrick Ryan and appointment of Brendan Bruss, Brown County Public Safety Communications Director; Mary Oja, Brown County Emergency Management; and Dr. Ken Johnson, Medical Director, St. Vincent Hospital to EMS Council.**
- No. 6t -- Appointment of Supervisor Patrick Moynihan, Jr. and reappointment of Joe Grantham and Mark Zvara to EMS Council.**
- No. 6u -- Appointment of Jairo Huilar and Jai Vang to Brown County Commission on Equal Opportunities in Housing.**

BOARD OF SUPERVISORS COMMITTEE AS A WHOLE

No. 6v -- Appointment of Supervisor Pat Schillinger; appointment of Bob Wilmet; and reappointment of Joe Urcavich to Ethics Board.

A motion was made by Supervisor Kuehn and seconded by Supervisor Johnson to adopt. Supervisor Zima asked to separate Supervisor Schillinger appointment.

All in favor of Bob Wilmet and Joe Urcavich appointment. Vote taken. Motion carried.

A motion was made by Supervisor Kuehn and seconded by Supervisor Bunker to approve Supervisor Schillinger. Vote taken. Motion carried. Supervisor Zima wants to be recorded as voting no.

No. 6w -- Reappointment of Supervisor Pat Collins to NEWCAP Board.

A motion was made by Supervisor Krueger and seconded by Supervisor Bunker to approve. Vote taken. Motion carried unanimously with no abstentions.

At this time Item #6f regarding the reappointment of Supervisor Dave Hansen and Supervisor Jack Krueger to NEW Zoo.

A motion was made by Supervisor Schmitt and seconded by Supervisor Johnson to approve. Voice Vote taken. Motion carried unanimously with no abstentions.

No. 7a -- Report by County Executive.

Nancy announced Museum Director, Ann Koski resigned and has taken a position in Madison with the State Historical Society. She explained the Assistant Director Eugene Umberger, will be taking over as the Interim Director. This is an opportunity to evaluate the organization to see if we can make any changes to be more efficient.

The Budget Task Force is meeting Thursday morning, May 18th. They will analyze the budget process. She thanked those people serving on this Task Force, especially Supervisors Pat Collins and Patrick Moynihan.

County Executive Nusbaum went on to explain she will present her State of the County Address at the June 21st County Board meeting. She feels it is important enough that it be part of the official record.

She explained she will be bringing her 3 appointments to the Stadium Committee to the Board's June meeting.

No. 7b -- Report by Board Chairman.

Chairman Hinkfuss announced that Pat La Violette, Library Director, is looking for a Board member to volunteer to serve on the Brown County Library Task Force. Please let Chairman Hinkfuss know if you are interested in serving.

He announced the County Board picture taken at the April meeting is here to be picked up this evening.

Money for coffee, etc. is being sent around. Please contribute.

He also announced that last night, May 16th, the Green Bay City Council unanimously passed its portion of expenses for renovation of the Chambers. He explained the procedure the County is now going through to approve its portion.

The Kettl Commission, appointed by Governor Thompson, to look at new ways of funding for local governments, will be meeting at U.W.G.B. on Tuesday, May 23rd from 8:00 a.m. until 4:00 p.m. Public input is encouraged.

No. 8 -- Other Reports. None.

No. 9 -- STANDING COMMITTEE REPORTS.

No. 9a -- REPORT OF ADMINISTRATION COMMITTEE OF MAY 4, 2000

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The ADMINISTRATION COMMITTEE met in regular session on May 2, 2000, and recommends the following motions:

1. Election of Chair. Rick Schadewald elected as chair.
2. Election of Vice Chair. Jack Krueger elected as vice chair.
3. Set date and time for regular meetings. First Thursday of each month at 4 p.m.
4. Review minutes of:
 - a. Brown County Equal Opportunity in Housing Commission (4/28/99). Approve.
5. Report from Corporation Counsel, Kenneth Bukowski re: Brown County Property Listing regarding Oneida Tribal Lands. Receive and place on file.
6. Appointment of Tom Deidrick and reappointment of Richard Aicher to Brown County Housing Authority. Committee approved. See Appointments May County Board agenda.
7. Reappointment of Supervisor Jack Krueger, Tom Olejniczak and Joint city/county reappointment of Nancy Armbrust to Personnel Commission. Committee approved. See Appointments May County Board agenda.
8. Reappointment of Beverly Schoen, Steve Taylor, and Rich Aicher to Brown County Commission on Equal Opportunities in Housing. Committee approved. See Appointments May County Board agenda.
9. Appointment of Jairo Huilar and Jai Vang to Brown County Commission on Equal Opportunities in Housing. Committee approved. See Appointments May County Board agenda.
10. Public Safety Communications, Brendan Bruss, Request for Budget Transfer (#00-26): Interdepartmental Transfer: Request a general fund transfer of \$5,297 to accommodate equipment portion of relocation of radio equipment from old Pulaski water tower to new water tower scheduled to be completed by June. (Referred from Public Safety Committee.) Approve.
11. Corporation Counsel – Resolution regarding Disallowance of Claim (Linda J. Deno). Committee approved. See Resolutions, Ordinances May County Board agenda.
12. Facilities Management – Monthly Activity Report. Receive and place on file.

13. Information Services – Request for Budget Transfer (#00-17): Increase in Expenditures with Offsetting Increase in Revenues: Human Services to acquire three additional licenses for Proservices Revenue: \$2,465; Outlay \$2,465. Approve.
14. Information Services – Request for Budget Transfer (#00-22): Increase in Expenditures with Offsetting Increase in Revenue: Sheriff to purchase computer equipment to be used to edit DARE video presentations, Revenue: \$3,520; Outlay: \$3,520. Approve.
15. Information Services Director's Report. Receive and place on file.
16. Finance Department – Monthly Activities Report (March 27 through April 21, 2000). Receive and place on file.
17. Finance Department – 2000 Budget Transfer Log. Receive and place on file.
18. Finance Department – Capital Projects Fund – March 31, 2000. Receive and place on file.
19. Human Resources Department – Monthly Committee Report (April 25, 2000). Receive and place on file.
20. Human Resources Department – Presentation by Jim Kalny regarding Classification and Compensation Study. (Handouts will be provided at meeting.) No action.
21. Human Resources Department – Director's Report. Receive and place on file.
22. Audit of bills. Pay the bills.

A motion was made by Supervisor Simons and seconded by Supervisor Kuehn to adopt. Supervisor Haefs requested to abstain from items #4, 6, 8, & 9 on Administration Committee Report.

Supervisor Zima asked to abstain from item #6.

Vote taken. Motion carried unanimously with announced abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 6/2/00

No. 9b -- REPORT OF EDUCATION AND RECREATION COMMITTEE OF APRIL 27, 2000

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The EDUCATION AND RECREATION COMMITTEE met in regular session on April 27, 2000 and recommends the following motions:

1. Election of Chair. Dave Hansen elected chair.
2. Election of Vice Chair. Kevin Kuehn elected as vice-chair.
3. Set date and time for regular meetings. Fourth Thursday at 6:30 p.m. (6:30 p.m. for first 3 to 4 meetings, after than 6:00 p.m.)
4. Approve/modify minutes of:
 - a) Regular meeting of March 23, 2000.
 - b) Special session of March 30, 2000.Approve.

5. Review of minutes:
 - a) Green Bay Area Room Tax Commission (2/23/00 & 3/29/00).
 - b) MECCA Announcing Newest Arena Sponsor Information (4/10/00).
Receive and place on file.
6. Appointment of Jack Walsh to Nicolet Federated Library Board. Committee approved.
See appointments May County Board agenda.
7. Reappointment of Dr. Charles Juno, Paul Soquet, Judy Krawczyk to NEW Zoo.
Committee approved. See appointments May County Board agenda.
8. Museum – Visitor Count for month of March 2000. Receive and place on file.
9. Library Director’s report. No action.
10. Arena/Expo Centre – Attendance Report (March 2000). Receive and place on file.
11. Golf Course – 2000 Golf Report (4/12/00). Receive and place on file.
12. Golf Course Superintendent’s Report. No action.
13. Parks – Approve Fairgrounds master plan concept. Hold Master Plan for one month.
14. Parks – Request for reduction in rental rates at the Fairgrounds.
 - a) 4-H Dog Project.
 - b) Packerland Kennel Club.Approve.
15. Parks – Request for private access at the Reforestation Camp (Michael Baranek).
Approve.
16. Parks – Request for private access at the Reforestation Camp (Mike & Peggy Keuler).
Approve.
17. Request for Budget Transfer: Increase in Expenditures with Offsetting Increase in Revenue: \$9,000 donation from Zoological Society for construction of an exhibit on Prehistoric Wisconsin. Approve.
18. Parks – Request for Budget Transfer: Increase in Expenditures with Offsetting Increase in Revenue: \$625 donation from Loretta Chervenka for educational graphics. NEW Zoo.
Approve.
19. Parks – Request by Waterboard Warriors Ski Team for use of Wrightstown Park for the 2000 season. Approve.
20. Parks – Review and approve disposition of equipment at Brown County Youth Hockey Ice Center. Hold for one month.
21. Parks – Review and approve disposition/use of the Brown County Youth Hockey Ice Center Building. Hold for one month.
22. Park Director’s Report. No action.
23. Audit of bills. Pay the bills.

A motion was made by Supervisor Hansen and seconded by Supervisor Johnson to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: _____\s\ Nancy J. Nusbaum, County Executive

Date: 6/2/00

No. 9c -- **REPORT OF EXECUTIVE COMMITTEE OF MAY 8, 2000**

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The EXECUTIVE COMMITTEE met in regular session on May 8, 2000 and recommends the following motions.

1. Election of Vice Chair. Rick Schadewald elected as Vice Chair.
 2. Set date and time for regular meetings. Regular meeting date to be Monday preceding the week before County Board meeting at 5:15 p.m.
 3. Capital Projects Fund Balance – March 31, 2000. Receive and place on file.
 4. Change Order Policy Modifications (Mark Keckeisen). Modify present Change Order Policy from under \$10,000 and 25% of original contract to under ~~\$100,000~~ \$50,000** and 25% of the original contract, with approval by the County Executive *for the Brown County Jail Project only*. It is required that all approved change orders be reported to Public Safety Committee at their regular meetings.
- ** AMENDED AS PER THE COUNTY BOARD ON MAY 17, 2000.
5. Administrative Supervisor (Health Department). Referred from Human Services. Approve.
 6. Resolution regarding Authority to Execute a 1999-2000-2001 Labor Agreement with the Brown County Highway Department Employees. Adopt Resolution. Ayes: 5 (Bunker, Hansen, Hinkfuss, Schadewald, Schillinger); Abstain: 1 (Williquette); Excused: 1(Watermolen). Motion Carried. See Resolutions, Ordinances May County Board agenda.
 7. Resolution regarding Authority to Execute a 1999-2000-2001 Labor Agreement with the Brown County Highway Department Employees. Adopt Resolution. Ayes: 5 (Bunker, Hansen, Hinkfuss, Schadewald, Schillinger); Abstain: 1 (Williquette); Excused: 1 (Watermolen). Motion Carried. See Resolutions, Ordinances May County Board agenda.
 8. Report by County Executive. No action.
 9. Legislative Report. No action.
 10. **Closed Session:** For the purpose of deliberating whenever competitive or bargaining reasons require a closed session pursuant to Wisconsin State Statute 19.85(1)(e). In the alternative, the Executive Committee is meeting for the purpose of collective bargaining and is not subject to the Wisconsin open meeting law pursuant to 19.82(1) of the Wisconsin State Statutes.
 - a) Enter into closed session. Roll Call: Present: 5(Schadewald, Hinkfuss, Bunker, Hansen, Schillinger); Abstained & Excused: 1(Williquette); Excused: 1(Watermolen). Motion Carried.
 - b) Return to regular order of business. Roll Call: Present: 5(Schadewald, Hinkfuss, Bunker, Hansen, Schillinger); Abstained & Excused: 1(Williquette); Excused: 1(Watermolen). Motion Carried.
 - c) No action.

A motion was made by Supervisor Simons and seconded by Supervisor Krueger to adopt.
A motion was made by Supervisor Schmitt and seconded by Supervisor Simons to take item #4 separately.

Vote taken. Remainder of report adopted with no abstentions.

A motion was made by Supervisor Krueger and seconded by Supervisor Bunker to adopt item #4 regarding a Change order policy modification regarding the Brown County Jail.

Motion under discussion.

Supervisor Schmitt questioned Mark Keckeisen on changing \$10,000 to \$100,000. Mr. Keckeisen explained inflation and size of project and went on to explain the history and rationale of this increase.

A motion was made by Supervisor Schmitt and seconded by Supervisor Marquardt to reduce the \$100,000 figure to \$50,000.

Supervisor Clancy took his seat at 8:06 p.m.

A motion was made by Supervisor Zima and seconded by Supervisor Simons to refer item \$4 back to committee.

Supervisors Schadewald, Williquette, Krueger, Schmitz and Clancy spoke against the referral.

Supervisors Simons and Zima spoke in favor of the referral.

Vote on Supervisor Zima's motion to refer back to the Executive Committee. Vote taken. Roll Call #9c1:

Ayes: Antonneau, Zima, Haefs, Kaye, Simons

Nays: Bunker, Krueger, Hansen, Queoff, Vanden Plas, Collins, Clancy, Fleck, Schadewald, Schmitz, Schmitt, Hinkfuss, Johnson, Kuehn, Marquardt, Moynihan, Williquette

Excused: Watermolen, Schillinger

Total Ayes: 5 Total Nays: 17 Excused: 2

Motion defeated.

The Board returned to Supervisor Schmitt's original amendment, to substitute \$50,000 instead of \$100,000.

Supervisors Schmitt, Haefs, Zima, Marquardt and Schmitz spoke in favor of the amended motion.

Vote taken on Supervisor Schmitt's amendment motion. Vote taken. Roll Call #9c2:

Ayes: Antonneau, Bunker, Krueger, Hansen, Queoff, Vanden Plas, Collins, Clancy, Fleck, Schmitz, Schmitt, Haefs, Hinkfuss, Johnson, Kuehn, Marquardt, Moynihan, Simons, Williquette

Nays: Zima, Schadewald, Kaye

Excused: Watermolen, Schillinger

Total Ayes: 19 Total Nays: 3 Excused: 2

Motion carried.

A motion was made by Supervisor Schmitt and seconded by Supervisor Clancy to adopt the resolution as amended. Voice vote taken. Motion carried.

A motion was made by Supervisor Haefs and seconded by Supervisor Zima to reconsider the \$50,000 amendment. Voice vote taken. Motion defeated.

Back to main motion to adopt item #4 as amended. Vote taken. Roll Call #9c3:

Ayes: Bunker, Krueger, Hansen, Queoff, Vanden Plas, Clancy, Fleck, Schadewald, Schmitt, Hinkfuss, Johnson, Kuehn, Marquardt, Moynihan, Williquette

Nays: Antonneau, Zima, Collins, Schmitz, Haefs, Kaye, Simons

Excused: Watermolen, Schillinger

Total Ayes: 15 Total Nays: 7 Excused: 2

Motion carried.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 6/2/00

No. 9d -- REPORT OF HUMAN SERVICES COMMITTEE OF MAY 1, 2000

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The HUMAN SERVICES COMMITTEE met in regular session on May 1, 2000, and recommends the following motions:

1. Election of Chair. Lucy Bunker elected as Chair.
2. Election of Vice Chair. Pat Collins elected as Vice Chair.
3. Set date and time for regular meetings. Hold May meeting the Thursday after Board of Supervisors meeting on May 18, 2000. At the May 18th meeting, monthly meeting time and date will be decided.
4. Review minutes of:
 - a) Homeless Issues & Affordable Housing Subcommittee (3/20/00 & 4/17/00).
Receive and place on file.
 - b) Human Services Board (3/2/00 & 4/6/00).
Receive and place on file.
 - c) Children with Disabilities Education Board (2/16/00 & 3/20/00).
Receive and place on file.
 - d) Aging Resource Center – Finance Committee (3/24/00).
Receive and place on file.
5. Reappointment of Joan Mills to Human Services Board. Committee approved. Ayes: 6 (Bunker, Collins, Clancy, Fleck, Marquardt, Williquette); Nays: 1 (Haefs). Motion Carried.
See Appointments, May County Board agenda.
6. Reappointment of Gwen Newman to Board of Health. Committee approved. See Appointments, May County Board agenda.
7. Appointment of Supervisor Mary Marquardt and reappointment of Supervisor Lucy Bunker to Human Services Board. Committee approved. See Appointments, May County Board agenda.
8. Reappointment of Neil Richtman and Jerry Van Sistine to Handicapped Children's Education Board. Committee approved. See Appointments, May County Board agenda.
9. Veteran's Services Department – Fourth Quarter 1999 Objective Monitoring Report. (Held from previous meeting.) Receive and place on file.
10. Human Services Department – Financial Report (Using February {Unaudited} 2000 Year End). Receive and place on file.
11. Human Services Department – Director's report. No action.

12. Health Department – Administrative Supervisor (Health Department) from Human Resources. No action.
13. Health Department – Director’s report. No action.
14. **Closed Session** pursuant to Sec. 19.85(1)(f), Stats., for the purpose of considering medical, social or personal histories of specific persons which, if discussed in public, would likely to have a substantial adverse effect upon the reputation of any person referred to in such data.
 - a) Enter into closed session.
 - b) Return to regular order of business.
 - c) No action taken.
15. Audit of bills. Pay the bills.

A motion was made by Supervisor Clancy and seconded by Supervisor Williquette to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 6/2/00

No. 9e -- REPORT OF PLANNING, DEVELOPMENT AND TRANSPORTATION COMMITTEE & LAND CONSERVATION SUBCOMMITTEE OF APRIL 26, 2000

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The PLANNING, DEVELOPMENT AND TRANSPORTATION COMMITTEE AND LAND CONSERVATION SUBCOMMITTEE met in regular session on April 26, 2000, and recommend the following motions:

Land Conservation Subcommittee

1. Election of Chair. Merlin Vanden Plas elected as Chair.
2. Election of Vice Chair. Eugene Schmitz elected as Vice Chair.
3. Set date and time for regular meetings. Table until May meeting to allow time to confer with Supervisor Schmitt.
4. Approve/modify minutes of Land Conservation Subcommittee of February 23, 2000. Approve.
5. 2000 Land Conservation Department Work Plan. Receive and place on file.
6. Correspondence to Federal Legislators regarding Conservation Reserve Program eligibility in Brown County. Receive and place on file.
7. Redesign of Wisconsin Nonpoint Program Public Hearing Comments. Receive and place on file.
8. Animal Waste Management Ordinance Variance request from Warren Allen, Town of Eaton, proposed new animal waste storage facility closer than 250 feet from adjacent property. Approve.

9. Animal Waste Management Ordinance Variance request from Wayne Green, Town of Holland, new facility with barnyard feedlot closer than 100 feet from adjacent property. Approve.
10. Thursday's Note dated March 2, 2000. Receive and place on file.
11. Informational correspondence from DNR, Wisconsin Land & Water Conservation Association, Public Hearing Talking Points for Department of Agriculture, Trade & Consumer Protection and 2000 Watershed Staff Funding from State of Wisconsin. Receive and place on file.

Planning, Development and Transportation Committee

1. Election of Chair. Kathy Williquette elected as Chair.
2. Election of Vice Chair. Merlin Vanden Plas elected as Vice Chair.
3. Set date and time for regular meetings. Hold until May meeting to allow time to confer with Supervisor Jim Schmitt.
4. Review minutes of:
 - a) Planning Commission Board of Directors (3/1/00).
 - b) Land Information Office Committee (3/15/00).
 - c) Central Brown County Water Authority (3/6/00 & 4/3/00).
 - d) Central Brown County Water Authority Technical Committee (3/6/00).Approve a-e.
5. Appointment of Tom Mainz to Solid Waste Board. Committee approved. Ayes: 3(Schmitz, Vanden Plas, Williquette); Nays: 0; Abstain: 1(Antonneau); Excused: 1(Schmitt). Motion Carried. See Appointments, May County Board agenda.
6. Appointment of Bill Ullmer to Board of Adjustment. Committee approved. See Appointments, May County Board agenda.
7. Appointment of Peter Thillman and reappointment of Neil McKloskey to Harbor Commission. Committee approved. See Appointments, May County Board agenda.
8. Appointment of Supervisor Ron Antonneau to Harbor Commission. Committee approved. See appointments May County Board agenda.
9. Appointment of Francis Burkel to Board of Adjustment. Committee approved. See Appointments, May County Board agenda.
10. Reappointment of Bill Clancy to Bay Lakes Regional Planning Commission. Committee approved. See Appointments, May County Board agenda.
11. Reappointment of Supervisor Lucy Bunker to Planning Commission. Committee approved. See Appointments, May County Board agenda.
12. Planning – Resolution regarding Relating to Composition Organization and Operations of the Brown County Planning Commission. (From previous meeting.) Hold for one month.
13. Highway – Correspondence from Mr. John Krawczyk regarding the planned South Bridge Corridor location in the Town of Lawrence. (Referred form March County Board.) Receive and place on file.
14. Highway Department Financial Balance Sheet for Calendar year 1999. Receive and place on file.
15. Highway Commissioner's report. No action.

16. Airport – Ordinance regarding To establish Sec. 25.11 (4) and to Amend Sec. 30.02(4) of the Brown County Code. (Referred from Public Safety Committee.) Committee approved. See Resolutions, Ordinances, May County Board agenda.
17. Airport Director's report. No action.
18. Port & Solid Waste – Communication from Supervisor Dave Hansen regarding Requesting Port and Solid Waste develop a plan for enforcement at East and West Green Bay Municipal Recycling stations. (Referred from April County Board.) Refer to staff solution.
19. UW-Extension – Owner's Claim for Damages to Animals (William R. Jahnke). Approve.
20. UW-Extension – Update on UW Extension program. No action.
21. UW-Extension – Resolution regarding Establishing a New Limited Term Position – Invasive Species Coordinator Assistant – UW-Extension. Committee approved. See Resolutions, Ordinances, May County Board agenda.
22. Audit of Bills. Pay the bills.

A motion was made by Supervisor Vanden Plas and seconded by Supervisor Antonneau to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 6/2/00

No. 9f -- REPORT OF PUBLIC SAFETY COMMITTEE OF MAY 3, 2000

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The PUBLIC SAFETY COMMITTEE met in regular session on May 3, 2000, and recommends the following motions:

1. Election of Chair.
 - a) Nomination for Pat Schillinger – Ayes: 3 (Schillinger, Schmitt, Moynihan).
 - b) Nomination for Guy Zima. Ayes: 1.
 - c) Nomination for Harold Kaye. Ayes: 1.Pat Schillinger elected as Chair.
2. Election of Vice Chair.
 Harold Kaye Elected as Vice Chair. (Unanimous vote.)
3. Set date and time for regular meetings.
 Hold two monthly Public Safety Committee meetings.
 - a) First Thursday at 6 p.m.
 - b) Third Wednesday (time to be determined).

4. Review minutes of:
 - a) Circuit Court Security Committee (3/15/00).
 - b) Local Emergency Planning Committee (LEPC) (4/18/00).
 - c) Arson Task Force Board of Directors (4/9/00).Approve.
5. Appointment of John Koser to Traffic Safety Commission. Committee approved. See Appointments, May County Board agenda.
6. Reappointment of Tom Bayer, Larry Connors, Clyde Cribb, Francis Karchinski, Phillip Pfeffer, Louie Leiberger, Patrick Ryan and appointment of Brendan Bruss, Brown County Public Safety Communications Director; Mary Oja, Brown County Emergency Management; and Doctor Ken Johnson, Medical Director, St. Vincent Hospital to EMS Council. Committee approved. See Appointments, May County Board agenda.
7. Ordinance regarding Amending Section 3.03(3)(a)3 of the Brown County Code relating to EMS Council Membership. Refer to EMS Council for review then bring back to Public Safety Committee.
8. Appointment of Supervisor Patrick Moynihan, Jr., and reappointment of Joe Grantham and Mark Zvara to EMS Council. Committee approved. See Appointments, May County Board agenda.
9. Clerk of Courts – Case Filings & Statistics through March 2000. Receive and place on file.
10. Public Safety Communications Department – Communication from Supervisor Merlin Vanden Plas regarding Repair of No. 29 Siren. Receive and place on file.
11. Public Safety Communications Department – Request for Budget Transfer (00-26): Interdepartmental Transfer: Request a general fund transfer of \$5,297 to accommodate equipment portion of relocation of radio equipment from old Pulaski water tower to new water tower scheduled to be completed by June. (Referred to Administration Committee.) Approved.
12. Public Safety Communications Department – Director’s report. No action.
13. Sheriff – Human Resources Study regarding Jail Management Structure Study (Melanie Falk, Human Resources). Referred to May meeting from March 8, 2000 meeting. Table for one month to give committee members time to study issues.
14. Sheriff – Correctional Officer Recruitment (Melanie Falk, Human Resources). Approve.
15. Sheriff – Resolution regarding Increasing Number of Sworn Officers in the Sheriff’s Department. (Referred from April County Board.) Committee approved. See Resolutions, Ordinances May County Board agenda.
16. Sheriff – Jail Population & Overtime Report. Receive and place on file.
17. Sheriff – Huber Facility Options Study (held from previous meeting). Hold for one month.
18. Sheriff’s report. No action.
19. Sheriff – Jail Progress Report. Receive and place on file.
20. Sheriff – Jail Update and Change Order Approval. Receive and place on file.

21. Sheriff – Two Change order approvals: Bid Package #1 BP1-003 & BP1-004. (Change Order Policy Modifications referred to Executive Committee and Administration Committee.)

a) Approve BP1-003.

b) Approve BP1-004.

22. Audit of bills. Pay the bills.

A motion was made by Supervisor Kaye and seconded by Supervisor Moynihan to adopt.

Supervisor Haefs asked that Item #1 be taken separately.

Voice vote asked for the rest of the report. Passed.

A motion was made by Supervisor Schmitz and seconded by Supervisor Clancy to adopt Item #1 regarding Election of the Chair for the Public Safety Committee.

Supervisor Zima explained how the election of the committee chair was held.

Vote taken. Motion carried unanimously to adopt item #1.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 6/2/00

No. 10a -- RESOLUTION REGARDING DISALLOWANCE OF CLAIM (JOSEPH DENO)

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, a Claim was filed on February 14, 2000 in the Brown County Clerk's office;
and

WHEREAS, said Claim alleges that Joseph Deno sustained damages, and alleges that said damages were caused by Brown County and employees of Brown County; and

WHEREAS, after a review of this matter by the Corporation Counsel's office, said office recommends that the Claim be denied.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that the Claim submitted by Joseph Deno, be and the same is hereby denied, and no action on this Claim may be brought against Brown County or any of its officers, officials, agents or employees after six months from the date of service of this notice.

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to the claimant Joseph Deno, and his attorney Jerome A. Maeder, as a notice of disallowance.

Respectfully submitted,
ADMINISTRATION COMMITTEE

A motion was made by Supervisor Hansen and seconded by Supervisor Schmitz to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 6/2/00

No. 10b -- **RESOLUTION REGARDING AUTHORITY TO EXECUTE A 1999-2000-2001 LABOR AGREEMENT WITH THE BROWN COUNTY HIGHWAY DEPARTMENT EMPLOYEES**

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

BE IT RESOLVED by the Brown County Board of Supervisors, that the County Executive and County Clerk be and are hereby authorized to execute a three (3) year labor agreement on behalf of Brown County with the Brown County Highway Department Employees for the years 1999, 2000 and 2001, effective January 1, 1999, which agreement shall provide the following major changes from the 1996-1997-1998 labor agreement.

The County proposes the predecessor contract with the following changes:

1. **ARTICLE 11 INSURANCE**

Insurance Deductibles:

The basic health insurance plan currently offered by the County shall be amended to provide that the major medical deductible for the single and family basic health insurance plan shall be \$100.00 per individual. The maximum deductible per family shall be \$300.00. *Effective 1/1/2001*

Delete Lines 226 through 242 and replace it with the following language:

The County agrees to make available the Wisconsin Public Employers Group Life Insurance Plan for each regular employee who wishes to maintain such coverage. Coverage shall be the employee's annual earnings rounded to the next \$1000.00 and the cost to the Employee shall be \$.10 per \$1000.00 of coverage.

Employees may purchase additional life insurance coverage at the full cost of such coverage up to 5 times the employee's annual earnings. Dependent coverage will also be available as provided in the plan at the employee's cost.

Retirees retiring after effective date will be eligible to participate in the plan at their own cost subject to the exclusions and rules of the plan.

All rules and exclusions of the Wisconsin Employers Group Life Insurance Plan will be applicable to the participating employees.

This proposal, as it pertains to life insurance, is contingent upon 100% acceptance by all Brown County bargaining groups.

Side Letter

The County shall make available to employees a PPO as an additional and alternative health plan at a time at its discretion during 2000 with the following understandings:

1. Coverage shall be as outlined in the final document.
2. The County shall pay ninety-five per cent (95%) (i.e. the employee shall pay 5%) of the family premium and one hundred 100% of the single premium for such plan. The plan deductible shall be \$50.00 for the single plan and \$150.00 for the family plan.
3. There shall be no guarantee that the provider networks will remain the same or will be continued during or after the term of this agreement. Notice will be required prior to discontinuance of any change to the provider networks in sufficient time to allow employees to opt into another plan at the time of the change or annually during the open enrollment period before the change is implemented. If the County continues to offer this plan after the expiration of this contract, the County agrees that coverage will be negotiable. Individual providers will not be guaranteed.
4. The parties reserve all their respective rights in regard to the introduction of insurance programs, unless specifically specified otherwise above.

A letter agreement providing:

“Medically necessary” disputes will, upon appeal, ultimately be determined by a third party qualified caregiver.

The third party administrator of the employer’s health plan will determine claims paid based on the plan document. Decisions to not pay claims other than those determined to be medically necessary may be overturned by the County Risk Manager at his/her discretion. (There is no intent with the foregoing language to add or remove any rights or obligations of the parties, only to clarify practice).

Union acknowledges settlement and dismisses U&C grievance recognizing that the 85th percentile will be utilized for U&C determination for surgical and non-surgical claims upon ratification of this agreement.

Maximum allowable fee as used in the PPO and Usual & Customary fee as used in the Basic and HSP plans are intended to be synonymous terms.

2. ARTICLE 12 PENSION

In 1999, the Employer shall contribute to the Wisconsin Retirement System up to two thousand five hundred ninety-five dollars (\$2,595) per year on behalf of the employee’s retirement contribution. In 2000, the Employer shall contribute to the Wisconsin

Retirement System, up to two thousand six hundred seventy two (\$2,672) per year on behalf of the employee's retirement contribution. In 2001, the Employer shall contribute to the Wisconsin Retirement System up to two thousand seven hundred fifty-three (\$2,753) per year on behalf of the employee's retirement contribution.

3. ARTICLE 17 LONG TERM DISABILITY

Delete lines 335 and 336 and replace with the following:

Qualified employees who have been disabled for a period of 180 days in a rolling 12 month period will be no longer eligible for short term disability for that same or a related injury, but may qualify for long term disability provided they apply for such benefit within 30 days of the exhaustion of the 180 day elimination period. The employee may use banked sick leave, after utilizing all casual days for that year, to supplement the short-term disability benefit.

e.g. Bob goes off work on STD due to cancer on June 1, 1999. Bob returns to work on June 30, 1999. Bob goes off work due to the same or related cancer again on April 1, 2000 and remains off work until he reaches 180 days in a 12 month rolling period, which is September 30, 2000, 180 days from April 1, 2000.

Tom goes off work on STD due to cancer on June 1, 1999. Tom returns to work on June 30, 1999. Tom again goes off on STD for the same or related illness on September 15, 1999. On February 13, 2000 Tom's STD benefit would expire.

STD is intended to normally be utilized by an employee for up to 180 continuous days. It is recognized that this is an indeterminate benefit.

4. ARTICLE 30 DURATION OF AGREEMENT

Amend the dates referenced in lines 904 to 905 to read as follows:

This agreement shall become effective January 1, 1999, and shall remain in force and effect up to and including December 31, 2001.

5. SCHEDULE A

Increase all positions on the Schedule by 3% in 1999, 3% in 2000 and 3% in 2001.

Using 1998 average rate of \$15.43 as a base:

1-1-1999	\$.46	\$15.89
1-1-2000	\$.48	\$16.37
1-1-2001	\$.49	\$16.86

Effective 1-1-2001, increase the wage rate of \$.05 after the % adjustment.

1-1-2001	\$.05	\$16.91
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6. SCHEDULE B

Increase all positions on the Schedule by 5% in 1999, 3% in 2000 and 3% in 2001.

Using 1998 average rate of \$16.63 as a base:

1-1-1999	\$.50	\$17.13
1-1-2000	\$.51	\$17.64
1-1-2001	\$.53	\$18.17

Effective 1-1-2001, increase the wage rate of \$.05 after the % adjustment.

1-1-2001	\$.05	\$18.22
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11. ARTICLE 19 FUNERAL LEAVE

Change title of article from FUNERAL LEAVE to BEREAVEMENT LEAVE

12. ARTICLE 22 HOURS OF WORK

Delete entire sentence beginning with "The mechanic" from lines 578-580 and replace with the following:

A mechanic working on a specific piece of equipment during regular work hours will be offered the overtime to continue the repair work beyond the end of the scheduled work day until such time the repair job is completed.

13. Delete lines 571 to 573 with the understanding that this change is a clarification of the practice not a substantive change.

14. Delete Section D (lines 606-611) and replace it with the following:

D. Pavement Blowouts:

State Highways

1. State bid section employee.
2. State full-time employees at nearest shop.
3. Overall State full-time employees by seniority.

4. Overall highway crew seniority at nearest shop.
5. Overall highway crew seniority.

County Highways

1. Overall highway crew seniority at nearest shop.
2. Overall highway crew seniority.

15. Delete Section B (lines 593-6000) and replace with the following:

B. Sign Knockdowns, Traffic Control Signing: Revise bid section employees to bid section employee as shown below.

1. Bid full-time sign shop employees.
2. Bid part-time sign shop employees.
3. Bid section employee.
4. Highway crew seniority at nearest shop.
5. Overall highway crew seniority.

Note: For traffic signal knock downs call in order shall be as follows:

1. Electricians.
2. Normal sign shop call in.

16. ARTICLE 24 SNOW EMERGENCY WORK HOURS

Delete the following language at line 829: "to 3:30 p.m."

17. CURRENT MEMORANDUMS OF UNDERSTANDING

Chief Blacksmith	re-sign
Job Bidding	re-sign
Shorts	re-sign
Fuel Man	re-sign

18. PROPOSED MEMORANDUMS

Long-term Care

The County shall make available a Long-term Care insurance policy in which employees may participate at the employee's own cost.

Dental Insurance

The County will explore discounts for dental services during the term of the contract.

Vision Insurance

The County will explore group rates for vision insurance.

Retirement Insurance Options

The County will explore retirement insurance options.

CDC Loss Policy

The County will add CDL loss policy as a memo of understanding.

BE IT FURTHER RESOLVED that the funds to cover the costs resulting from the adoption of this resolution shall be made available from funds budgeted for this purpose.

Respectfully submitted,
EXECUTIVE COMMITTEE

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 6/2/00

No. 10c -- RESOLUTION REGARDING AUTHORITY TO EXECUTE A 1999-2000-2001 LABOR AGREEMENT WITH THE BROWN COUNTY AUSTIN STRAUBEL INTERNATIONAL AIRPORT EMPLOYEES

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

BE IT RESOLVED by the Brown County Board of Supervisors, that the County Executive and County Clerk be and are hereby authorized to execute a three (3) year labor agreement on behalf of Brown County with the Brown County Austin Straubel International Airport Employees for the years 1999, 2000 and 2001, effective January 1, 1999, which agreement shall provide the following major changes from the 1996-1997-1998 labor agreement.

The County proposes the predecessor contract with the following changes:

1. **ARTICLE 11 INSURANCE**

Delete Lines 235 through 248 and replace it with the following language:

The County agrees to make available the Wisconsin Public Employers Group Life Insurance Plan for each regular employee who wishes to maintain such coverage. Coverage shall be the employee's annual earnings rounded to the next \$1000.00 and the cost to the Employee shall be \$.10 per \$1000.00 of coverage.

Employees may purchase additional life insurance coverage at the full cost of such coverage up to 5 times the employee's annual earnings. Dependent coverage will also be available as provided in the plan at the employee's cost.

Retirees retiring after implementation will be eligible to participate in the plan at their own cost subject to the exclusions and rules of the plan.

All rules and exclusions of the Wisconsin Employers Group Life Insurance Plan will be applicable to the participating employees.

This proposal, as it pertains to life insurance, is contingent upon 100% acceptance by all Brown County bargaining groups.

2. The County proposes a side letter providing:

The County shall make available to employees a PPO as an additional and alternative health plan at a time at its discretion during 2000 with the following understandings:

1. Coverage shall be as outlined in the final document.
2. The County shall pay ninety-five percent (95%) (i.e. the employee shall pay 5%) of the family premium and one hundred 100% of the single premium for such plan. The plan deductible shall be \$50.00 for the single plan and \$150.00 for the family plan.
3. There shall be no guarantee that the provider networks will remain the same or will be continued during or after the term of this agreement. Notice will be required prior to discontinuance of any provider networks in sufficient time to allow employees to opt into another plan at the time of the change or annually during the open enrollment period before the change is implemented. If the county continues to offer this plan after the expiration of this contract, the County agrees that coverage will be negotiable. Individual providers will not be guaranteed.
4. Maximum allowable fee as used in the PPO and Usual and Customary fee as used in the Basic and HSP plans are intended to be synonymous terms.

3. Insurance Deductibles:

The basic health insurance plan currently offered by the County shall be amended to provide that the major medical deductible for the single and family basic health insurance plan shall be \$100.00 per individual. The maximum deductible per family shall be \$300.00. ***Effective 1/1/2001***

4. The County proposes a side letter providing:

Medically necessary disputes will upon appeal ultimately be determined by a third party qualified caregiver.

The third party administrator of the employer's health plan will determine claims paid based on the plan document. Decisions to not pay claims other than those determined to be medically necessary may be overturned by the County Risk Manager at his/her discretion.

(There is no intent with the foregoing language to add or remove any rights or obligations of the parties, only to clarify practice.)

5. ARTICLE 12 WISCONSIN RETIREMENT

Increase commensurate with wage increase.

January 1, 1999	\$2354.00
January 1, 2000	\$2424.00
January 1, 2001	\$2497.00

6. ARTICLE 13 LONG TERM DISABILITY

Delete lines 405-406 and replace with the following:

- 1) Qualified employees who have been disabled for a period of 180 days in a rolling 12 month period will be no longer eligible for short term disability for that same or a related injury but may qualify for long term disability provided they apply for such benefit within 30 days of the exhaustion of the 180 day elimination period. The employee may use banked sick leave, after utilizing all casual days for that year, to supplement the short term disability benefit.

e.g. Bob goes off work on STD due to cancer on June 1, 1999. Bob returns to work on June 30, 1999. Bob goes off work due to the same or related cancer again on April 1, 2000 and remains off work until he reaches 180 days in a 12 month rolling period, which is September 30, 2000, 180 days from April 1, 2000.

Tom goes off work on STD due to cancer on June 1, 1999. Tom returns to work on June 30, 1999. Tom again goes off on STD for the same or related illness on September 15, 1999. On February 13, 2000 Tom's STD benefit would expire.

STD is intended to normally be utilized by an employee for up to 180 days. It is recognized that this is a benefit indeterminate duration.

7. ARTICLE 19 FUNERAL LEAVE:

Change title of Article 19 from FUNERAL LEAVE to BEREAVEMENT LEAVE

Delete lines 455-456 and replace if with the following:

In the case of the death of a member of the immediate family of a regular full or part-time employee, the employee will be granted an excused, paid absence of three consecutive work days either for bereavement purposes commencing the day of the death, or to attend the funeral.

8. ARTICLE 20 VACATIONS

Add at line 509

Requests for vacations made between January 1 and March 1 will be honored by seniority and the employer's ability to allow the requested time off. The calendar will be closed to request on March 1. Once these requests have been approved there will be no bumping of these vacation requests by exercising seniority. A copy of the approved calendar will be given to the union. These pre-approved vacations are intended to be blocks of 5 days or more or days surrounding a holiday.

9. ARTICLE 22 HOURS OF WORK

Delete reference to "Superintendent" at line 547 and replace it with "supervisor".

10. ARTICLE 27 DURATION OF AGREEMENT

Amend the dates referenced in lines 639 to 640 to read as follows:

This agreement shall become effective January 1, 1999, and shall remain in force and effect to and including December 31, 2001.

11. SCHEDULE A

Increase wage rates by 3% in 1999, 3% in 2000 and 3% in 2001.

Increase January 1, 2001 all workers wage \$.05 after the percentage wage increase.

Eliminate letter designation and realign in descending order by wage rate.

Agreeable to move lines 705-726 to Article 22 so long as we also expand the language to include all job classifications and with the understanding that there is no substantive change.

Insert appropriate starting wage rate for the Leadworker position at lines 671, 673 and 676.

Delete lines 694 and 695 and replace it with the following:

Any employee who bids into a classification with a higher wage rate only will receive the starting wage rate for the first six months the employee is in that classification.

12. ARTICLE 23 SENIORITY AND JOB POSTING

Amend “30 days” as stated in lines 609 and 610 to “10 working days”.

Add the title ‘JOB POSTING” at line 595 with the understanding that there is no substantive effect.

13. MEMORANDUMS OF UNDERSTANDING

Field Inspections and Standby Pay re-sign
PROPOSED MEMORANDUMS

NEW MEMORANDUM – DENTAL INSURANCE

The County will explore discounts for dental services during the term of the contract.

NEW MEMORANDUM – VISION INSURANCE

The County will explore discounts for vision services during the term of the contract.

NEW MEMORANDUM – RETIREE INSURANCE

The County will explore alternative insurance for retirees during the term of the contract.

NEW MEMORANDUM – LONG-TERM CARE

The County shall make available a Long-term Care insurance policy in which employees may participate at the employee’s own cost.

CDL LOSS OF LICENSE MEMORANDUM

For a period of time, up to 30 calendar days, during the period of time from arrest to disposition of the case, if a member of the Airport Unit, whose job description requires a CDL, loses that license for a first time, misdemeanor traffic charge, and cannot obtain an occupational license after immediate application for the Airport shall place that employee in a position not requiring the use of a CDL if such a position is available. It is understood that if such placement is into a classification which pays less than the

employee's assigned or bid position, the employee's wage will be adjusted accordingly. If the assignment is into a higher classification, the employee will be paid his/her normal rate. This paragraph will not be applicable unless the employee makes a continued good faith effort to gain and maintain an occupational license.

BE IT FURTHER RESOLVED that the funds to cover the costs resulting from the adoption of this resolution shall be made available from funds budgeted for this purpose.

Respectfully submitted,
EXECUTIVE COMMITTEE

Approved by: /s\ Nancy J. Nusbaum, County Executive Date: 6/2/00

A motion was made by Supervisor Krueger and seconded by Supervisor Kaye to adopt. Supervisor Williquette asked to abstain from Resolutions #10b and #10c. Supervisor Zima asked to suspend the rules to take items 10b and 10c in one vote. Motion carried.
Vote taken on resolutions #10b and #10c. Ayes: 21; Abstain: 1; Excused: 2. Motion carried.

No. 10d -- RESOLUTION REGARDING ESTABLISHING A NEW LIMITED TERM POSITION – INVASIVE SPECIES COORDINATOR ASSISTANT – UW – EXTENSION

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, the Brown County UW-Extension office has been awarded a three year Grant under the Multi-Agency Land and Water Education Grant Program for the purpose of identifying and controlling certain invasive plant species in area wetlands; and

WHEREAS, in 1998 the County established a seasonal position with the title Invasive Species Coordinator for the purpose of implementing and supervising this grant, and the Brown County Extension office now recommends that the position of Invasive Plant Species Coordinator Assistant be established for the purpose of assisting during the summer of 2000 with the following duties:

1. Map the presence and concentration of purple loosestrife, garlic mustard and buckthorn in Brown County and inform (educate) the people whose land they are encroaching on where they are and steps they can take to control the problem.
2. Set up a demonstration showing volunteers how to eliminate smaller populations of these plants. Train and work with volunteers on eradication procedures.

3. Identify and educate homeowners that are still cultivating purple loosestrife in their flower gardens, and common buckthorn in their yards.
4. Educate volunteers and others on biological control of purple loosestrife with beetle releases – *Galerucella pusilla* and *Galerucella californiensis*. Coordinate and publicize releases so they are most effective. Collect beetles in the field.
5. Help in actual eradication of garlic mustard, buckthorn and purple loosestrife.
6. Serve as a model for other counties. Send a summary/evaluation to counties so they could use the model to set up a similar project; and

WHEREAS, this coordinator assistant position would be supervised by the Invasive Species Coordinator and by the UW-Extension horticulture agent and would be funded with a grant of \$1,000 from the N.E.W. Audubon Society, \$1,000 from the Brown County Conservation Alliance, \$1,000 from N.E.W. Master Gardeners, and ten \$100 individual grants, for a total of \$4,000.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that it hereby approves a change in the Brown County UW-Extension Office Table of Organization to reflect the addition of a limited term seasonal employee to be known as the Invasive Plant Species Coordinator Assistant for the summer of 2000 and also authorizes a transfer of \$4,000 from the UW-Extension Revenue Account to the Salary Account in order to fund this position.

Respectfully submitted,
 PLANNING, DEVELOPMENT AND
 TRANSPORTATION COMMITTEE

A motion was made by Supervisor Schmitz and seconded by Supervisor Schmitt to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: _____ \s\ Nancy J. Nusbaum, County Executive _____ Date: 6/2/00

No. 10e -- ORDINANCE REGARDING TO ESTABLISH SECTION 25.11(4) AND TO AMEND SECTION 30.02(4) OF THE BROWN COUNTY CODE

THE BROWN COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS:

Section 1 - Section 25.11(4) of the Brown County Code is hereby established to read as follows:

- (4) To assault, threaten, intimidate, or interfere with security checkpoint screening personnel, in the performance of their duties at or in the vicinity of the "Screening Checkpoint" being operated under Federal Aviation Security requirements.

Section 2 - Section 30.02(4) of the Brown County Code is hereby amended to read as follows:

Add the following Code section violations to the Schedule of Deposits as specified herein.

SCHEDULE OF DEPOSITS – LOCAL BROWN COUNTY ORDINANCES

<u>Ordinance Number</u>	<u>Offense</u>	<u>Deposit</u>	Section 165.87 23% <u>Penalty</u> <u>Assess.</u>	<u>Court</u> <u>Costs</u>	<u>Jail</u> <u>Assess.</u>	<u>Total</u> <u>Cash</u> <u>Deposit</u>
25.11(1)	Airport Sec.	\$100	\$23	\$79	\$10	\$212
25.11(2)	Airport Sec.	\$100	\$23	\$79	\$10	\$212
25.11(3)	Airport Sec.	\$100	\$23	\$79	\$10	\$212
25.11(4)	Airport Sec.	\$100	\$23	\$79	\$10	\$212

Section 3 - This ordinance shall become effective upon passage and publication.

Respectfully submitted,
PUBLIC SAFETY COMMITTEE
PLANNING, DEVELOPMENT AND
TRANSPORTATION COMMITTEE

A motion was made b Supervisor Schmitz and seconded by Supervisor Bunker to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: <u>\s\ Nancy J. Nusbaum, County Executive</u>	Date: 6/2/00
Approved by: <u>\s\ Darlene K. Marcelle, County Clerk</u>	Date: 6/2/00
Approved by: <u>\s\ Timothy Hinkfuss, Board Chairman</u>	Date: 5/17/00

No. 10f -- RESOLUTION REGARDING INCREASING NUMBER OF SWORN OFFICERS IN THE SHERIFF'S DEPARTMENT

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, the Sheriff has requested that the Sheriff's Department Table of Organization be increased from 134 sworn officers to 136 sworn officers; and

WHEREAS, the purpose of increasing the number of officers by two is for the purpose of providing additional police coverage for the Town of Suamico; and

WHEREAS, the County police contract with the Town of Suamico provides that third shift coverage for the Town would commence on July 1, 2000 and in order to provide coverage for this third shift these two additional sworn Patrol Officer positions are required; and

WHEREAS, funds are provided in the Town of Suamico contract to fund these two new positions beginning on July 1, 2000 and for the remainder of the year.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that it hereby changes the Brown County Sheriff's Department Table of Organization by increasing the number of sworn officers from 134 to 136 for the purposes stated above, effective July 1, 2000.

Respectfully submitted,
PUBLIC SAFETY COMMITTEE
EXECUTIVE COMMITTEE

A motion was made by Supervisor Schmitt and seconded by Supervisor Moynihan to adopt. Supervisor Kaye asked the Sheriff Hinz if two sworn officers could be taken out of the jail? The Sheriff explained, in depth, staffing concerns he has encountered. He doesn't feel this would work at this time.

Supervisor Kaye asked if the DARE officers could be used?

Sheriff Hinz explained the DARE officers take vacation during the summer, because of their schedule during the school year. Also, he explained they are not trained for the jail.

Supervisors Schadewald, Hansen and Marquardt all asked questions of Sheriff Hinz.

Vote taken. Roll Call 10f:

Ayes: Bunker, Krueger, Hansen, Queoff, Vanden Plas, Collins, Clancy, Fleck, Schadewald, Schmitz, Schmitt, Haefs, Hinkfuss, Johnson, Kuehn, Marquardt, Moynihan, Simons, Williquette

Nays: Antonneau, Zima, Kaye

Excused: Watermolen, Schillinger

Total Ayes: 19 Total Nays: 3 Excused: 2

Motion carried.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 6/2/00

No. 11 - Such other matters as authorized by law. None.

No. 12 -- BILLS OVER \$10,000 FOR PERIODS ENDING MAY 1, 2000.

A motion was made by Supervisor Clancy and seconded by Supervisor Queoff to pay the bills.

Vote taken. Motion carried unanimously with no abstentions.

No. 13 -- Closing Roll Call.

Present: Antonneau, Bunker, Krueger, Hansen, Zima, Queoff, Vanden Plas, Collins, Clancy, Fleck, Schadewald, Schmitz, Schmitt, Haefs, Kaye, Hinkfuss, Johnson, Kuehn, Marquardt, Moynihan, Simons, Williquette

Excused: Watermolen, Schillinger

Total Present: 22 Total Excused: 2

**No. 14 -- ADJOURNMENT TO WEDNESDAY, JUNE 21, 2000 AT 7:30 P.M.,
LEGISLATIVE ROOM, 100 N. JEFFERSON STREET, GREEN BAY,
WISCONSIN.**

A motion was made by Supervisor Clancy and seconded by Supervisor Queoff to adjourn to the above date and time. Vote taken. Motion carried unanimously with no abstentions.

DARLENE K. MARCELLE
BROWN COUNTY CLERK